



Peggy F. O'Neill
Executive Director
International Security Foundation
www.isf4osac.org

Peggy F. O'Neill is an experienced nonprofit leader who specializes in startups, turnarounds and leadership coaching. She has over 35 years of experience working with nonprofit Boards and in creating successful and innovative financial models to grow organizations.

A graduate of Manhattanville College, Peggy started her career in the for-profit corporate world as a licensed real estate salesperson in New York City and then performed financial services for a subsidiary of W. R. Grace & Company, GHL Management.

She started working with non-profit educational organizations at the Whitby School in Greenwich, CT. Peggy created internal control procedures and created new revenue streams all of which helped turn the organization around including the elimination of an operating fund deficit of over \$500,000. During this period Peggy also conducted three-day workshops in New York and Canada on financial management for Heads of independent schools.

In 2007 Peggy was asked to become the Executive Director of the Irvine Nature Center, an environmental education organization. During her six years at Irvine, she successfully led the organization through many difficult transitions including the construction of a new facility, the move to the new site and the financial challenges that the 2008 recession created. By streamlining operations and creating new programs she turned an \$800,000 operating deficit around. The organization is now thriving and running a surplus.

In 2013 Peggy became the Executive Director of the International Security Foundation, a nonprofit established to support the Overseas Security Advisory Council of the United States Department of State, Bureau of Diplomatic Security. In this role she created the infrastructure of the organization including operating procedures, budgets, website and a fundraising plan which includes an annual fundraising event. The ISF has funded over 70 OSAC programs. In 2014 Peggy became a Technical Advisor to the OSAC Council's Outreach & Engagement Committee.

Peggy is currently the Treasurer of the Hostage US Board of Directors, a nonprofit organization that supports hostages and their families both during and after a kidnapping.

Peggy previously served on the CAIS Business Managers Commission and on Maryland Public Television's 30th Anniversary Committee. She also provides pro-bono nonprofit consulting for a number of organizations, particularly ones focused on underserved children.